

~~THE GOOD,~~ THE BAD AND THE UGLY

TUESDAY
APRIL 9TH
2019

DEALING WITH DIFFICULT & DANGEROUS SITUATIONS IN THE WORKPLACE

7:30 AM - 4:00 PM • IU 13 TRAINING AND CONFERENCE CENTER

Join us for an outstanding line up of speakers who will educate and prepare you to handle some of the most demanding and disturbing workplace situations that HR professionals and company leaders may encounter.

A FULL DAY (6.25)
SHRM CREDITS AND
HRCI CREDITS PENDING!

VISIT WWW.LANCASTERSHRM.ORG AND REGISTER BY 3/19 TO SAVE!



THE GOOD, THE BAD AND THE UGLY

TUESDAY
APRIL 9TH
2019

SPRING PROFESSIONAL DEVELOPMENT SEMINAR
REGISTER TODAY FOR A FULL DAY OF
PROFESSIONAL DEVELOPMENT

DEALING WITH DIFFICULT & DANGEROUS SITUATIONS IN THE WORKPLACE

Opioids and addiction are at epidemic levels and businesses of all sizes and industries must be prepared to deal with this challenging problem. We will take a deep dive into this topic and you'll hear from those on the front lines of this issue.

OPIOIDS, ADDICTION AND THE WORKPLACE

DR. DEAN DROSNES, Associate Medical Director, Caron Treatment Centers

GREGORY DELAPP, CEO, Employee Assistance Professionals Association

Our keynote speakers will set the stage as they begin with a real-world overview of opioids and addiction in the workplace. They'll discuss the contributors to substance abuse, how these chemicals affect the brain, hands on HR and EAP responses, implications for HR policy, how opioids have become a gateway to heroin use and much more.

PANEL DISCUSSION

Our keynote speakers will join the Honorable Judge David L. Ashworth and Dr. Lora Regan, Medical Director Corporate Health, Lancaster General Health in a panel discussion to answer all your questions.

JUDGE DAVID L. ASHWORTH presides over "Drug Court", a voluntary adult program based on proven national research. This Treatment Court targets primarily offenders who are 'high risk/high needs' through its evaluation process. This provides the participant an opportunity to pursue treatment for their addiction, while productively addressing associated legal problems.

DR. LORA REGAN is Medical Director Corporate Health for Lancaster General Health. Her current professional activities include the design and implementation of medical surveillance programs, corporate health and wellness, and work injury/disability management.

BREAKFAST • RAFFLES • VENDORS • LUNCH • GIVEAWAYS

Active shooter, disgruntled employees, life threatening bleeding, mass casualties, domestic violence, robbery ... think it can't happen to you? Our afternoon will equip you for the worst situations you could encounter in your workplace.

THE ROLE OF HR IN EMERGENT SITUATIONS

GEORGE GIANGI, B.S., M.S., CHAIRMAN, SOUTH CENTRAL PA TASK FORCE BUSINESS, INDUSTRY & INFRASTRUCTURE SUBCOMMITTEE

How prepared is your organization for an unexpected event? Which hazards is your staff most prone to experiencing? Are your front-line employees as prepared as your managers to handle an emergency? Learn what to look for, how to minimize risks and empower and equip your staff to stay safe.

TRIAGE AND STOP THE BLEED

ADAM MARDEN, OPERATIONS MANAGER, SUSQUEHANNA VALLEY EMS

The ability to recognize life-threatening bleeding in someone who is injured and effectively assist that person can save a life. In addition, Simple Treatment and Rapid Triage (START) is a standardized and widely applicable triage methodology that enables responders to effectively and efficiently evaluate and prioritize victims during a mass casualty incident. This informative session will cover both topics.

HR, YOU'VE GOT THIS

ANDY SEEBOLD, SENIOR DIRECTOR, BUSINESS SERVICES, WELLSPAN HEALTH

We'll help you end your day on a positive note. Andy will provide resources that can provide support not only for employees but for HR's own self-care as they navigate the bad and the ugly in their workplace.

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Early Bird (if registered by 3/19/19):
Member - \$150 // Non-Member - \$175

Regular Rate (after 3/19/19):
Member - \$175 // Non-Member - \$200

Special registration rate for members of local SHRM chapters. Use coupon code **LocalSpring2019** when registering





P.O. Box 8244
Lancaster, PA 17604-8244

YOU'RE INVITED!

Hurry...Early Bird Discount ends 3/19!

JOIN US FOR THIS CONFERENCE
JAM PACKED WITH VALUABLE INFORMATION.

**Visit our non-profit companies to walk away
with loads of resources related to the day.**

SPACE IS LIMITED — REGISTER EARLY!

A Full Day (6.25) SHRM Credits and HRCI Credits Pending!